

**Amendments to the Claims:**

1. (Currently Amended) A system for providing employment salary information comprising:

an employment salary database having current salary data with associated skill information, said current salary data including at least one of job listings and employment histories from resumes;

a user interface module adapted to allow a user to input ~~[[of]]~~ employment parameter information including at least one specific skill; and

a processor adapted to generate a functional skill matched data set by searching said employment salary database to identify current salary data having said inputted specific skill associated thereto, and generate salary information based on said current salary data of said skill matched data set.

2. (Currently Amended) The system of claim 1, wherein said user inputted employment parameter information also includes skill level, and said processor is further adapted to establishing plurality of skill level categories.

3. (Currently Amended) The system of claim 2, wherein said processor establishes said plurality of skill level categories by dividing at least a portion of said current salary data in said employment salary database into predetermined percentile salary ranges, and correlating each of said predetermined percentile salary ranges to said plurality of skill level categories.

4. (Currently Amended) The system of claim 3, wherein said processor is further adapted to generate said salary information based also on said user inputted skill level, and current salary data of one of said predetermined percentile salary ranges.

5. (Currently Amended) The system of claim 1, wherein said current salary data includes associated job titles, and said user inputted employment parameter information further includes a job title.

6. (Currently Amended) The system of claim 5, wherein said processor is further adapted to narrow said current salary data by searching said employment salary database to identify current salary data having said user inputted job title associated thereto.
7. (Currently Amended) The system of claim 5, wherein said processor is further adapted to generate said salary information based also on said user inputted job title.
8. (Currently Amended) The system of claim 1, wherein said current salary data includes associated location data, and said user inputted employment parameter information further includes location information.
9. (Currently Amended) The system of claim 8, wherein said processor is further adapted to narrow said current salary data by searching said employment salary database to identify current salary data having said user inputted location data associated thereto.
10. (Currently Amended) The system of claim 8, wherein said processor is adapted to generate salary information based on said user inputted location information.
11. (Currently Amended) The system of claim 1, further comprising a data miner adapted to periodically mine current employment salary data.
12. (Currently Amended) The system of claim 11, wherein said processor is further adapted to store said mined current employment salary data in said employment salary database.
13. (Original) The system of claim 11, wherein said data miner is adapted to periodically mine employment data through a distributed network.
14. (Currently Amended) The system of claim 11, wherein said data miner is adapted to mine said current salary data from a jobs database ~~job listings~~.

15. (Currently Amended) The system of claim 11, wherein said data miner is adapted to mine said current salary data from a resume database ~~employment histories~~.

16. (Original) The system of claim 1, wherein said generated employment salary information includes average annual salary.

17. (Currently Amended) The system of claim 16, wherein said average annual salary is periodically updated to provide current real-time salary information.

18. (Currently Amended) The system of claim ~~[[17]]~~1, further comprising a ticker adapted to render said generated employment salary information, said ticker being updated periodically to provide current real-time salary information.

19. (Currently Amended) The system of claim 18, wherein said ticker renders at least one of average salary, direct labor hourly rate, highs and lows of said direct labor hourly rate, and amount of change in said direct labor hourly rate.

20. (Original) The system of claim 18, wherein said ticker renders at least one of an hourly pay rate that includes fees charged by an employment agency, and amount of fees charged by an employment agency as a percentage of an hourly pay rate.

21. (Currently Amended) A method for providing employment salary information comprising the steps of:

providing an employment salary database having current salary data with associated skill information, said current salary data including at least one of job listings and employment histories from resumes;

~~inputting~~ providing a user interface to allow a user to input employment parameter information, wherein said employment parameter information includes at least one specific skill;

providing a skill matched data set by searching said employment salary database to identify current salary data ~~[[with]]~~ having said user inputted skill associated thereto; and

generating salary information based on current salary data of said skill matched data set.

22. (Original) The method of claim 21, further including the step of establishing plurality of skill level categories.

23. (Currently Amended) The method of claim 22, wherein said step of establishing plurality of skill level categories includes the step of dividing at least a portion of said current salary data in said employment salary database into predetermined percentile salary ranges.

24. (Original) The method of claim 23, further including the step of correlating each of said predetermined percentile salary ranges to said plurality of skill level categories.

25. (Currently Amended) The method of claim 23, wherein said salary information generated is further based on current salary data of one of said predetermined percentile salary ranges.

26. (Currently Amended) The method of claim 22, wherein said user inputted employment parameter information includes a skill level.

27. (Currently Amended) The method of claim 26, wherein said salary information generated is further based on said user inputted skill level.

28. (Currently Amended) The method of claim 21, wherein said current salary data includes associated job titles, and said user inputted employment parameter information further includes a job title.

29. (Currently Amended) The method of claim 28, wherein said salary information generated is further based on said user inputted job title.

30. (Currently Amended) The method of claim 28, further including the step of narrowing said current salary data by searching said employment salary database to identify current salary data having said user inputted job title associated thereto.
31. (Currently Amended) The method of claim 30, wherein said salary information generated is further based on current salary data of said job title.
32. (Currently Amended) The method of claim 22, wherein said current salary data includes associated location data, and said user inputted employment parameter information further includes location information.
33. (Currently Amended) The method of claim 32, wherein said salary information generated is further based on said user inputted location information.
34. (Currently Amended) The method of claim 32, further including the step of narrowing said current salary data by searching said employment salary database to identify current salary data having said user inputted location data associated thereto.
35. (Currently Amended) The method of claim 34, wherein said salary information generated is further based on said user inputted location information.
36. (Currently Amended) The method of claim 21, further including the step of periodically mining current employment salary data.
37. (Currently Amended) The method of claim 36, further including the step of storing said mined current employment salary data in said employment salary database.
38. (Currently Amended) The method of claim 36, wherein said current employment salary data is mined through a distributed network.

39. (Currently Amended) The method of claim 21, wherein said employment salary database is generated using current salary data mined from a jobs database ~~job listings~~.

40. (Currently Amended) The method of claim 21, wherein said employment salary database is generated using current salary data mined from a resume database [employment histories of employees].

41. (Original) The method of claim 21, wherein said generated employment salary information includes an average annual salary.

42. (Currently Amended) The method of claim 21, further including the step of periodically updating said generated employment salary information to provide current real-time salary information.

43. (Currently Amended) The method of claim ~~[[42]]~~21, wherein said generated employment salary information is rendered as a ticker, said ticker being updated periodically to provide current real-time salary information.

44. (Currently Amended) The method of claim 43, wherein said ticker includes at least one of average salary, direct labor hourly rate, highs and lows of said direct labor hourly rate, and amount of change in said direct labor hourly rate.

45. (Original) The method of claim 43, wherein said ticker includes at least one of an hourly pay rate that includes fees charged by an employment agency, and amount of fees charged by an employment agency as a percentage of an hourly pay rate.

46. (Currently Amended) A system for providing employment salary information comprising:

an employment salary database having current salary data, said current salary data being devoid of survey salary data;

a user interface module adapted to allow a user to input ~~[[of]]~~ employment parameter information including at least one specific skill level; and

a processor adapted to establish a plurality of skill level categories by dividing at least a portion of said current salary data in said employment salary database into predetermined percentile salary ranges, correlate each of said predetermined percentile salary ranges to said plurality of skill level categories, and generate salary information based on said user inputted skill level and current salary data of one of said predetermined percentile salary ranges.

47. (Canceled)

48. (Currently Amended) A method for providing employment salary information comprising the steps of:

providing an employment salary database having current salary data, said current salary data being devoid of survey salary data;

establishing a plurality of skill level categories by dividing at least a portion of said current salary data in said employment salary database;

~~inputting~~ providing a user interface to allow a user to input employment parameter information including at least one specific skill level, ~~wherein said employment parameter information includes skill level information~~; and

generating salary information based on current salary data of one of said established skill level categories.

49. (Original) The method of claim 48, wherein said step of establishing plurality of skill level categories by dividing at least a portion of said salary data includes dividing said portion of said salary data into predetermined percentile salary ranges.

50. (Currently Amended) The method of claim 49, wherein said salary information generated is further based on said user inputted skill level.

51. (Currently Amended) A data storage media with computer executable instructions for providing employment salary information comprising:

instructions for providing an employment salary database for storage of current salary data with associated skill information, said current salary data including at least one of job listings and employment histories from resumes;

instructions for allowing a user to input [of] employment parameter information, wherein said employment parameter information includes at least one specific skill;

instructions for providing a skill matched data set by searching said employment salary database to identify current salary data with said user inputted skill associated thereto; and

instructions for generating salary information based on said current salary data of said skill matched data set.

52. (Original) The data storage media of claim 51, further including instructions for establishing plurality of skill level categories.

53. (Currently Amended) The data storage media of claim 52, wherein said instructions for establishing plurality of skill level categories includes instructions for dividing at least a portion of said current salary data in said employment salary database into predetermined percentile salary ranges.

54. (Original)The data storage media of claim 53, further including instructions for correlating each of said predetermined percentile salary ranges to said plurality of skill level categories.

55. (Currently Amended) The data storage media of claim 53, wherein said salary information generated is further based on current salary data of one of said predetermined percentile salary ranges.

56. (Currently Amended) The data storage media of claim 52, wherein said user inputted employment parameter information includes a skill level.



57. (Currently Amended) The data storage media of claim 56, wherein said salary information generated is further based on said user inputted skill level.

58. (Currently Amended) The data storage media of claim 51, wherein said current salary data includes associated job titles, and said user inputted employment parameter information further includes a job title.

59. (Currently Amended) The data storage media of claim 58, wherein said salary information generated is further based on said user inputted job title.

60. (Currently Amended) The data storage media of claim 58, further including instructions for narrowing said current salary data by searching said employment salary database to identify current salary data having said user inputted job title associated thereto.

61. (Currently Amended) The data storage media of claim 60, wherein said salary information generated is further based on current salary data of said job title.

62. (Currently Amended) The data storage media of claim 52, wherein said current salary data includes associated location data, and said user inputted employment parameter information further includes location information.

63. (Currently Amended) The data storage media of claim 62, wherein said salary information generated is further based on said user inputted location information.

64. (Currently Amended) The data storage media of claim 62, further including instructions for narrowing said current salary data by searching said employment salary database to identify current salary data having said user inputted location data associated thereto.

65. (Currently Amended) The data storage media of claim 64, wherein said salary information generated is further based on said user inputted location information.

66. (Currently Amended) The data storage media of claim 51, further including instructions for periodically mining current employment salary data.

67. (Currently Amended) The data storage media of claim 66, further including instructions for storing said mined current employment salary data in said employment salary database.

68. (Currently Amended) The data storage media of claim 66, wherein said current employment salary data is mined through a distributed network.

69. (Currently Amended) The data storage media of claim 51, wherein said employment salary database is generated using current salary data mined from a jobs database ~~job listings~~.

70. (Currently Amended) The data storage media of claim 51, wherein said employment salary database is generated using current salary data mined from a resume database ~~employment histories of employees~~.

71. (Original) The data storage media of claim 51, wherein said generated employment salary information includes an average annual salary.

72. (Currently Amended) The data storage media of claim 51, further including instructions for periodically updating said generated employment salary information to provide current real-time salary information.

73. (Currently Amended) The data storage media of claim ~~[[72]]~~ 51, wherein said generated employment salary information is rendered as a ticker, said ticker being updated periodically to provide current real-time salary information.

74. (Currently Amended) The data storage media of claim 73, wherein said ticker includes at least one of average salary, direct labor hourly rate, highs and lows of said direct labor hourly rate, and amount of change in said direct labor hourly rate.

75. (Original) The data storage media of claim 73, wherein said ticker includes at least one of an hourly pay rate that includes fees charged by an employment agency, and amount of fees charged by an employment agency as a percentage of an hourly pay rate.

76. (Currently Amended) A data storage media for providing employment salary information comprising:

instructions for providing an employment salary database having current salary data, said current salary data being devoid of survey salary data;

instructions for establishing a plurality of skill level categories by dividing at least a portion of said current salary data in said employment salary database;

instructions to allow input of employment parameter information by a user, wherein said employment parameter information includes skill level information; and

instructions for generating salary information based on current salary data of one of said established skill level categories.

77. (Currently Amended) The data storage media of claim 76, wherein said instructions for establishing plurality of skill level categories by dividing at least a portion of said current salary data includes instructions for dividing said portion of said current salary data into predetermined percentile salary ranges.

78. (Currently Amended) The data storage media of claim 77, wherein said salary information generated is further based on said user inputted skill level.

79. (New) The system of claim 1, wherein said processor is further adapted to conduct a relational match on the current salary data.

80. (New) The method of claim 21, further including performing a relational match on the current salary data.

81. (New) The system of claim 18, wherein said ticker displays an amount of change in at least one of a labor cost and a bill rate.

82. (New) The method of claim 43, wherein said ticker displays an amount of change in at least one of a labor cost and a bill rate.